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F. NO. C-50/07/2008-Ad-II

Government of India
Ministry of Finance
Department of Revenue
(Central Board of Excise and Customs)

North Block
Dated 04th December 2012

Office Memorandum

Subject: Mid Career Training Program (MCTP) of officers of IRS (Customs & Central Excise)- regarding

The undersigned is directed to convey the in principle approval of the Competent Authority to the proposal of National Academy of Customs Excise and Narcotics (NACEN) regarding Mid Career Training Program (MCTP) of officers of IRS(C&CE) sent vide FNO II(15)/6/2008-NACEN/Part IV dated 10th October 2012 as follows:

1. For conducting the Mid-Career Training Programme (MCTP) of 220 IRS (C&CE) Officers of CBEC on annual basis and beginning Financial Year 2013-14 for - two groups each comprising of-
 - (i) 30 officers of the rank of Commissioners with more than 25 years of service and with minimum 2 years of residual service; and serving Chief Commissioners with minimum 1 year of residual service and two faculty members for Phase V (for 1978-1987 Batches).
 - (ii) 40 officers of the rank of Addl. Commissioners with more than 16 years of service and with minimum 2 years of residual service; and serving Commissioners up to 22 years and with minimum 2 years of residual service and two faculty members for Phase IV (for 1990 to 1996 Batches).
 - (iii) 40 officers of the rank of Deputy Commissioners with more than 8 years of service and with minimum 2 years of residual service; and serving Joint/Additional Commissioners up to 13 years' service and with minimum 2 years of residual service and two faculty members for Phase III (for 2000-2005 Batches).
2. To make the provision of Rs.30 (Thirty) Crores in the BE of 2013-14 under the heading Other Office Expenses (OAE) for the CBEC for instant proposal.
3. To relax the eligibility criteria's service of 25-28 years for Phase V; 16-18 years for Phase IV and 8-9 Years for Phase III for conducting MCTP training for serving Chief Commissioners for Phase V; officers up to 22 years of service in Phase IV and officers up to 13 years of Service in phase III respectively in the FY 2013-14, FY



2014-15 and FY 2015-16 to clear the backlog of the serving officers in the higher grade in the respective phases.

4. The process of selection of domestic and foreign training institutes to conduct MCTP and to adopt sequencing criteria for selection of officers by the MCTP Committee headed by the Member (P&V) CBEC and comprising of the DG (NACEN); DG (HRD) and ADG (MCTP) – Member Secretary, as per General Financial Rules procedure .

The details of the MCTP are given in the Annexure A.


(S R Sharma)

Deputy Secretary to Government of India

To,

The Director General
National Academy of Customs Excise and Narcotics,
Faridabad, Haryana

Copy to:

01. PS to FM/MOS(R)/FS/RS
02. OSD/PS to the Chairperson and all Members of CBEC
03. JS (Admin), CBEC
04. JS and FA, IFU , Ministry of Finance
05. JS (Coordination) , Ministry of External Affairs
06. All JS and Commissioners in CBEC
07. Director (Budget), Department of Expenditure, Ministry of Finance
08. JS(Training), DOP&T, Old JNU Campus
09. DG HRD/ADG(Expenditure Management Cell)
10. All CS's/DG's/Commissioners of Customs, Central Excise, Service Tax and Preventive
11. Guard File



Annexure

Sl. No.	Stage in Career	Duration	Venue/Duration	Eligibility Criteria / Minimum Residual service
III	Deputy Commissioners to be promoted as Joint Commissioners and serving Joint/ Additional (Officers with 8 to 9 years* of Service)	8 weeks (6 weeks in India and 2 weeks abroad)	(i) NACEN Component - 3 weeks (ii) Management Component Domestic- 3 weeks (iii) Overseas Component- 2 weeks	Deputy Commissioners with more than 8 years of service and with minimum 2 years of residual service and Serving Joint/ Additional Commissioners up to 13 years of service of residual service**
IV	Commissioners to be promoted as Commissioners and serving Commissioners (Officers with 16 to 18 Years* of Service)	8 weeks (6 weeks in India and 2 weeks abroad)	Component - 3 weeks (ii) Management Component Domestic- 3 weeks (iii) Overseas Component- 2 weeks	Additional Commissioners service and with minimum 2 years of residual service and Serving Commissioners up to 22 years of service and with minimum 2 years of residual service. **
V	Commissioners to be promoted as Chief Commissioners and serving Chief Commissioners with a residual service of one year (Officers with 25 to 28 Years* of Service)	5 weeks (3 weeks in India and 2 weeks abroad)	(i) Management Component Domestic- 2 weeks (ii) Overseas component- 2 weeks (iii) NACEN Component Debriefing - 1 week	Commissioners with more than 25 years of service and with minimum 2 years of residual service and Serving Chief Commissioners with minimum one year of residual service**

* Criteria approved by the DOP&T for instant MCTP Programme.

** To clear the backlog in the FY 2013-14, 2014-15 and 2015-16 thereafter the MCTP shall be in accordance with criteria approved by the DoP&T

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