

No. 22011/7/86-Estt(D)
Government of India
Ministry of Personnel, Public Grievances
and Pensions

Department of Personnel & Training

New Delhi, the 19 July, 1989.

OFFICE MEMORANDUM

Subject:- Eligibility of officers to be considered for promotion
by DPC- fixing of crucial date of-

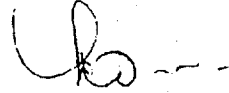
The undersigned is directed to say that where the recruitment rules lay down promotion as one of the methods of recruitment, some - period of service in the feeder grade is generally prescribed as one of the conditions of eligibility for the purpose of promotion. There are, however, no instructions about the crucial date with reference to which eligibility of Government servants in the feeder cadre should be determined for the purpose of promotion through Departmental Promotion Committees. The matter has been under consideration in this Department and it has now been decided that while holding DPCs during a year, the crucial dates for determining the eligibility of Officers for promotion would be prescribed as under:-

- (i) 1st July of the year in cases where ACRs are written calendar yearwise; and
 - (ii) 1st October of the year where ACRs are written financial year-wise.
2. The crucial dates indicated above would be applicable to only such services and posts for which Statutory Service Rules do not prescribe a crucial date.
 3. These instructions will come into force with immediate effect.
 4. In this connection, attention is also invited to para 3.1.2 of this Department's O.M.No.AB-14017/12/87-Estt(RR) dated 18th March, 1988 in which all Ministries/Departments etc had been requested to insert a note in the recruitment rules for various posts to the effect that when juniors who have completed the eligibility period are considered for promotion, their seniors would also be considered irrespective of whether they have completed the requisite service provided they have completed the probation period. In order to ensure that seniors

....2.....

who might have joined later due to various reasons are not overlooked for promotion, necessary action for amendment of recruitment rules may please be taken urgently wherever this has not been done by now.

5. These instructions may please be brought to the notice of all concerned including attached and subordinate offices for guidance and compliance.


(M.V. Kesavan)
Director

To

All Ministries/Departments of the Government of India.

....

फॉर्म नंबर १
Ministry of Personnel
Recruitment and Training Section
24 JUL 1989
भारत में ISSUED
हस्ताक्षर/Signature