

No. 22038/1/88-Estt(D)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training

New Delhi, the 22nd November, 1990.

OFFICE MEMORANDUM


Subject:- Selection Grade in Group 'A' Services- Grant of
NBR for NFSG appointments.

The undersigned is directed to refer to this Department's OM of even number dated the 9th October, 1989 laying down the procedure and criteria to be followed for appointment to Non-functional Selection Grade (NFSG) in organised Group 'A' Central Services. In this connection, it has now been decided to follow the procedure indicated below in respect of extending the benefit of NBR for NFSG appointments and also the sealed cover cases:-

- (a) In the case of promotion to NFSG, there is no need to extend the select list beyond the actual number of Selection Grade vacancies even when any of the officers included in the select list remains on deputation, since there is no functional need to fill the vacancy created by someone being away on deputation. Though the junior is not thus promoted to fill the NFSG vacancy, there should, however, be no objection to allow proforma promotion, as a special case, to an officer included in the select list while he is on deputation in public interest, without insisting on the normal conditions of NBR.
- (b) As regards sealed cover cases, if the recommendations in respect of a person for appointment to NFSG are kept in the sealed cover, the NFSG vacancy should be kept

unfilled till the disciplinary proceedings are completed. In such cases, it is not permissible for a junior person to officiate in the vacancy. In the meantime, the post will only be operated at JAG level. If, on finalisation of the disciplinary proceedings, the officer is fully exonerated, he will be entitled for appointment to the NFSG from the date from which it was due and also for arrears of pay on that account.

2. These instructions may please be brought to the notice of all concerned for guidance and compliance.



(M.V. Kesavan)
Director

To

All Ministries/Departments of the Government of India.
