

No.1/11/98-CRD  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel and Training)

New Delhi 110001  
November 9, 1998

**OFFICE MEMORANDUM**

**Subject:- Grant of the Non-Functional Selection Grade in respect of the Organised Group 'A' Services - fixing of crucial date.**

The undersigned is directed to invite reference to the Department of Personnel and Training Office Memorandum No.19/1/86-PP dated August 14, 1987 on the subject cited above. Paragraph 4 of the Office Memorandum reads as under:-

*"No member of the Service shall be eligible for appointment to the Selection Grade until he has entered the fourteenth year of service on the 1st July of the year calculated from the year following the year of examination on the basis of which the member was recruited."*

2. Attention in this regard is invited to the Department of Personnel and Training Office Memorandum No.22011/3/98-Estt(D) dated September 17, 1998 which uniformly prescribes 1st January as the crucial date for determining eligibility for promotion to a grade/post. This dispensation ensures uniformity as well as operational and administrative convenience. It has, therefore, been decided to follow these instructions for the grant of the Non-Functional Selection Grade also in respect of the Organised Group 'A' services. Accordingly, the crucial date for determining eligibility for grant of the Selection Grade will be 1st January, instead of 1st July. Existing instructions reproduced in paragraph one above will, therefore, stand amended to this extent.

3. These orders will be applicable in respect of the vacancy years commencing from 1st January or 1st April 1999, as the case may be, and will, accordingly, be applicable to all such subsequent vacancy years.

2831/98-EMD  
12/11/98

  
(INDU GUPTA)  
DIRECTOR

To  
All Cadre Controlling Authorities.

✓ Copy to: Establishment (D) Section, Department of Personnel and Training, New Delhi with reference to the U.O. Note No. 22011/3/98-Estt(D) dated September 17, 1998.