

No. 12012/2/2009-Estt.(L)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training

New Delhi, the 1st August, 2012.


OFFICE MEMORANDUM

Subject.- Extension of orders for grant of Child Care Leave to all Civilian Female Industrial Employees of the Central Government.

The undersigned is directed to state that the matter regarding extension of benefit of Child Care Leave to all Civilian Female Industrial Employees of the Central Government at par with the civilian female industrial employees of Defence Establishment covered by the CCS (Leave) Rules, 1972 has been under consideration of this Department. It has been decided in consultation with the Ministry of Finance (Department of Expenditure) to extend the benefit of Child Care Leave to all Civilian Female Industrial Employees of the Central Government at par with the civilian female industrial employees of Defence Establishment covered by the CCS (Leave) Rules, 1972 subject to condition provided in rule 43-C of the CCS (Leave) Rules, 1972, as amended from time to time.

2 These order shall take effect from the date of 01.9.2008. Earned Leave, if any availed by these employees between 01.9.2008 to till date specifically for the purpose of taking care of needs of their eldest two minor children may be converted into Child Care Leave.

Hindi version will follow.


(Vibha G. Mishra)
Director

To
All Ministries/Department of the Government of India
(as per standard mailing list)

F.No.12012//2/2009-Es.tt(Leave) dated 1st August, 2012

1. Officer of the Comptroller & Auditor General of India
2. Controller General of Accounts, Ministry of Finance.
3. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt. /Cabinet Sectt. /Central Vigilance Commission/President's Sectt./Vice-President's Sectt./Prime Minister's Office/Planning Commission/Central Information Commission.
4. All State Governments and Union Territories.
5. Governors of all States/Lt. Governors of Union Territories.
6. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
7. All Members of the Staff Side of the National Council of JCM/Department Council.
8. All Officers/Sections of the Department of Personnel & Training/Department of Pension & Pensioners Welfare.
9. Ministry of Finance, Deptt., of Expenditure, (E.IV) Branch
10. Official Language Wing (Legislative Deptt.), Bhagwan Das Road, New Delhi.
11. Railway Board, New Delhi.
11. NIC, DOP&T to upload on the website www.persmin.nic.in<Leave.
12. 10 Spare copies.

Sd/-

(Vibha Govil Mishra)
Dy. Secretary to the Govt. of India